Overview
The Holistic Healing Company Pty LTD Trading as Australian College of Hypnotherapy supports the concept of equal opportunity and is committed to providing all staff, students and potential students with a working and learning environment which values diversity, respects differences and provides an environment that is safe, healthy, positive, supportive and free from all forms of harassment, bullying and discrimination.

Definitions
For the purposes of this document the following applies:

- **The Act** refers to the *Higher Education Support Act 2003*
- **Student/s** refers to all persons enrolled in a unit of study who are, or would be entitled to VET FEE-HELP assistance under clause 43 of Schedule 1A of the Act; and
- **Potential Students** refers to all persons seeking to enrol in a VET unit of study that meets the course requirements under subclause 45(1) of Schedule 1A of the Act and who are, or would be, entitled to VET FEE-HELP assistance under clause 43 of Schedule 1A of the Act.

Fair Treatment
The Holistic Healing Company Pty LTD Trading as Australian College of Hypnotherapy will treat fairly all Students and Potential Students.

Student Selection
The Holistic Healing Company Pty LTD Trading as Australian College of Hypnotherapy has open, fair and transparent procedures, based on merit for making decisions about:

a) the selection, from among Potential Students; and
b) the treatment of Students.

Potential Students seeking to enrol in a VET unit of study with The Holistic Healing Company Pty LTD Trading as Australian College of Hypnotherapy, regardless of their background, circumstances or eligibility for funding, will be assessed for entry to study through the same published entry requirements and through the same process.

Entry requirements
To gain entry into the Diploma of Clinical Hypnotherapy or the Diploma of Neuro Linguistic Programming students are required to have sufficient relevant work experience to indicate likely success at this level of qualification in a job role involving:

- The self-directed application of knowledge with substantial depth in some areas
The exercise of independent judgement and decision-making
The application of communication and interpersonal skills.

All prospective students will be interviewed by the College CEO prior to enrolment and need to be able to display a sufficient level of maturity appropriate for working in a clinical situation as the training provided enables the practitioner to work in both a clinical/therapeutic and business environment.

Students must be in suitable mental health for training, e.g., without a history of psychotic symptoms or current mental health problems.

Students must be over 21 years of age and be sufficiently fluent in spoken English to engage with English-speaking clients. International students require an IELTS score of 7.00

Students should have no history of criminal convictions or ethical complaints with resultant sanctions imposed by professional associations which might reflect upon their suitability to practice as a therapist. Students will be asked to provide a clean Police Check and a Working with Children Check.

Please Note:
Due to the nature and demands of the course and profession the Australian College of Hypnotherapy reserves the right to refuse entry to any individual on the basis of suitability.

The above paragraph does not prevent The Holistic Healing Company Pty LTD Trading as Australian College of Hypnotherapy taking into account, in making decisions mentioned above, educational disadvantages that a particular Student or Potential Student has experienced or the fact that the student or Potential Student may be enrolled via a VET restricted access arrangement.

Publication
This Fair Treatment and Equal Benefits and Opportunity Policy and Procedure will be made available to Students and Potential Students through publication on the website www.ach.com.au and Prospectus, Application of Enrolment, Student handbook and course leaflets.